

From: Keith Myers
CC: William Yarmuth(AFAM)
Sent: Monday, April 2, 2018 7:58:59 AM
Subject: All Employee Call at 1:00 P.M. today

April 2, 2018

Good morning, everyone.

Today is a momentous day for LHC Group and Almost Family – we are now one company, one family, under one name. We could not be happier to share this day with each and every one of you reading this message.

This is a great journey we are embarking on together. It is also a great responsibility we are taking on – and we are confident that our teams across this great organization are more than up to the task. With our enhanced talent and resources, we will bring quality healthcare service and our shared mission of caring to even more people and communities across the country.

The secret to our ongoing success is the same as it's always been – it is you. You are our greatest asset and the key to our ongoing success. We are glad you chose to be a member of our team – the clinicians and support staff at our locations across the nation and our support staff at Home Office. We will accomplish great things as a united team of healthcare providers.

We still have a great deal of work ahead of us. This merger has not been an “overnight process,” and many details of our integration continue to be discussed and developed. But this is a process that we do very well – as evidenced by our track record of successfully integrating acquisitions and joint ventures.

We know that you may have questions, but one of the most reassuring pieces of news we have for you is that very little will change for the vast majority of you today and in the immediate future. We will continue to provide updated merger information and answers to some of the most common questions on the **Our Future** portal -- OurFuture.LHCgroup.com -- found at the top left column on our employee homepage (Home.LHCgroup.com). We also encourage you to reach out to your immediate supervisor or manager with any questions you might have.

When we decided to go through with this merger, we were reassured by the fact that our companies share many commonalities. We share the belief that all healthcare is local, and we view our organizational structure as a collaboration of peers – a family. The things we have that cannot be easily replicated are our culture and our core values – the things that make each of us get up every day and do what we do.

We want to encourage everyone to keep that top of mind today and as we move forward. As we celebrate this day, let's remember what really got us here. We're excited to speak with each of you at 1:00 p.m. today (your local time) as part of our company-wide ONE campaign. Here are the instructions for dialing into this call in your appropriate time zone:

Eastern Time Mountain Time
Start: 1:00 pm (ET)
Dial in Number: 1-323-794-2558
Passcode: 418253#

Central Time
Start: 1:00 pm (CT)
Dial in Number: 1-323-794-2558
Passcode: 696067#

Mountain Time

Start: 1:00 pm (MT)

Dial in Number: 1-323-794-2442

Passcode: 251493

Pacific Time & Alaska

Start: 1:00 pm (PT)

Dial in Number: 1-323-794-2095

Passcode: 891788#

Again, you are truly the best of the best. Thank you for choosing our LHC Group family.

Sincerely,

Keith Myers
Chairman and Chief Executive Officer
LHC Group

William B. Yarmuth
Special Advisor to the Company
LHC Group



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