

From: Keith Myers
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January 4, 2018

Good afternoon everyone.

I want to take a moment to provide a brief update on our integration planning with Almost Family, remind you where to look for additional information, and to share a way that each of you can submit questions.

This is truly the most exciting time in the history of our company, and we will provide these updates on a regular basis as a means of keeping you all informed about our progress and activities surrounding the planned transaction.

Some of you may have questions about what this means for you, your agency, the company, etc. I can assure you that it most definitely means OPPORTUNITY – the opportunity to be an integral part of a growing team that will help more people with deeper and expanded services in more communities across the country.

Although early in the process, we've been busy getting to know our leadership colleagues at Almost Family – their processes, strengths, opportunities, and how these might match up with our own. I'm very pleased to report that we're finding a great deal of common ground and shared vision. With every passing day and conversation we have, I become more certain about our path forward ... together.

Just recently we've created an executive steering committee that includes key leadership from both companies to help guide the process and set priorities. Along with a team of experts from Berkeley Research Group (BRG), we're developing various "work streams" for every department and function, and determining steps, priorities, common processes, and evaluating best practices. This team's work is allowing our Home Office and support teams to remain focused on our daily responsibilities of supporting our agencies and caring for the patients and families who have placed their trust in us. It's important – more so than ever – that we remain focused on our core business.

A reminder that we have set up an "Our Future" portal on the LHC Group home page, located here <http://ourfuture.lhcgroup.com/> where you'll find copies of this and future updates, as well as communication from November's announcement. I also invite you to submit any question you might have to ASK.LHC@LHCGroup.com including notifying us if you hear false rumors in your communities. In turn, we'll provide answers both directly and via a Frequently Asked Questions (FAQs) document in "Our Future", as well as debunk any misinformation that might be circulating. Lastly, I encourage you to speak directly to your manager with any questions you have.

These are truly exciting times for both of our companies and our industry, and all made possible by your help and dedication to what we do every day. It's a genuine honor to be a part of this incredible team.

Thank you for all you do for those that we are privileged to serve!

Keith

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